

Empanelment of Impact Assessment Conducting Agencies

The **JSW Foundation**, the social development arm of **JSW Group**, implements a range of Corporate Social Responsibility (CSR) initiatives across India, focusing on sustainable livelihoods, education, health, environment, and community development.

In alignment with the requirements under the **Companies (CSR Policy) Rules, 2014** and the subsequent amendments mandating **third-party impact assessment** of large CSR projects, JSW Foundation is in the process of **empanelling qualified and experienced agencies** to conduct **Impact Assessment Studies** of its CSR interventions.

We invite organizations to express interest in this empanelment process. Agencies with demonstrated expertise in CSR evaluation, social research, impact measurement, or related domains are encouraged to participate.

Kindly submit your organization's profile, credentials, experience in similar assignments, and other relevant details as per the enclosed *Terms of Reference (ToR) / Empanelment Format* by **06 March 2026** to:

Email: shyam.narayan@jsw.in

The empanelment will be valid for a specified period and will cover various projects implemented by JSW Foundation across its operational geographies (Annexure I).

We look forward to your participation and association in this important initiative towards enhancing the accountability and effectiveness of CSR programs.

Thank you.

Warm regards,

Shyam Narayan
Head- M&E, JSW Foundation

Terms of Reference (ToR)

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1. Background and Context

This ToR outlines the scope, objectives, methodology, deliverables, and timelines for conducting an independent Impact Assessment Study of the project implemented by JSW Foundation across the country (tentative list of locations is given in the annexure -I).

2. Objectives of the Study

The main objective is to assess outcomes and impacts of the projects and to evaluate its effectiveness, efficiency, sustainability, and replicability. Specific objectives include assessing effectiveness, efficiency, sustainability, and lessons learned from the project.

3. Scope of the Study

The assessment will cover project area(s), target population, duration, interventions, and stakeholders. Both intended and unintended impacts should be studied, including gender, inclusion, and environmental dimensions as the case may be.

4. Key Evaluation Questions

- **Effectiveness:** Were activities (including infrastructure & assets) outputs and outcomes achieved?
- **Efficiency:** Were resources used optimally?
- **Sustainability:** Are benefits likely to continue?
- **Impact:** What measurable changes occurred?

5. Methodology

Use a mixed-methods approach combining desk review, quantitative surveys, qualitative interviews and triangulation. Include control/comparison groups where feasible. Measure outputs, outcomes, and impacts using logical framework indicators/KPIs.

6. Deliverables

- Inception Report – Study design including methodology, sampling, tools, workplan
- Draft Impact Assessment Report – findings and recommendations
- Presentation to JSWF / Project Donor (As may be required)
- Final Report – incorporating feedback
- Data sets and tools used for survey

7. Duration and Timeline

- Total Duration: ___ weeks/months
- Key Milestones:
 - Contract signing
 - Inception Report
 - Fieldwork
 - Draft Report
 - Final Report

8. Eligibility Criteria for Participation

Agency/team should have:

- ≥5 years' experience in conducting M&E/development impact studies/social audits and familiarity with CSR guidelines

- expertise in relevant sector (health, education, livelihood, etc.) and have carried out an average of 10 impact studies per annum in last three years
- methodological proficiency in using globally recognised frameworks like SROI (Social Return on Investment) and OECD -DAC criteria, LFA (Logical Framework Analysis)
- an annual revenue of Rs 10 Crore for (for profit entities) and Rs 5 Crore for not-for-profit entities (with valid 12A / 80G)

Particulars	
Years of experience in social research	Documents to enclosed
Submission of proposed methodology	To include in Proposal
Profile of key personnel/researchers	To include in Proposal
Past projects of last three years related to impact assessments	Documents to enclosed
Financials (Revenue/Receipts)	Documents to enclosed

(Supporting documentary evidence to be provided while submission of proposal)

9. Ownership and Confidentiality

All data, reports, and materials are the property of the JSW Foundation. The consultant must maintain confidentiality of project data and findings.

10. Reporting & Coordination

The consultant reports to the JSW Foundation's Representative and coordinates with the implementing agency for field visits and data access.

11. Evaluation & Acceptance

Final acceptance of the reports will be given by JSW Foundation depending on methodological rigour, completeness, and clarity of findings and recommendations.

Last Date for Submission: 06 March 2026

Annexure – I

Locations

District	State
Nandyal (Mytrah Site)	Andhra Pradesh
South Goa	Goa
Rewari (Bawal)	Haryana
Palwal (Rajpura)	Punjab
Kinnaur	Himachal Pradesh
Chambha	Himachal Pradesh
Hazaribagh	Jharkhand
Dakshin Kannada (Mangaluru)	Karnataka
Chitradurga	Karnataka
Bellary	Karnataka
Vijayanagar	Karnataka
Koppal	Karnataka
Bagalkot	Karnataka
Ratnagiri	Maharashtra
Raigad	Maharashtra
Nagpur	Maharashtra
Sundargarh	Odisha
Sambalpur	Odisha
Kendujhar	Odisha
Jagatsinghapur	Odisha
Barmer	Rajasthan
Tirunelveli	Tamil Nadu
Thuthookudi	Tamil Nadu
Salem	Tamil Nadu
Tirrupur (Dharapuram)	Tamil Nadu
Paschim Medinipur (Salboni)	West Bengal
Nalgonda	Telangana
Sonebhadra	Uttar Pradesh
Kachchh (Anjar)	Gujarat
Palghar (Tarapur)	Maharashtra
Thane	Maharashtra
Nashik (Bhawali)	Maharashtra
Jharsuguda	Odisha
Osmanabad (Umarga)	Maharashtra
Sirohi	Rajasthan
Mumbai	Maharashtra
Srinagar	Jammu & Kashmir
Rudraprayag (Kedarnath)	Uttarakhand
Raipur	Chhattisgarh